

HR STANDARDS OF EXCELLENCE SCHEME

# MB Group introduces Sharifa Al Harthy HR Award of Excellence

**MUSCAT:** MB Holding Group has introduced Sharifa Al Harthy HR Award of Excellence; that is granted to the winner of the newly launched HR Standards of Excellence scheme.

The Standards will form a benchmark for HR Functional Excellence within MB Group. Dedicating this award to the Vice-Chairperson has come in recognition of her significant contributions to HR profession and the business community in general. In addition, this award is an appreciation of her long served career as the head of HR for MB Group, as well as her continuous support to HR fraternity within the Group and beyond.

Badran Al Hinai, the Group HR manager stated, "HR Standards of Excellence scheme will play a major role in people management in the business. We are immensely honoured as a profession that Sharifa Al Harthy has accepted to sponsor the HR Award of Excellence."

This scheme will be used for various HR audits and benchmarks to support the goal of



standardisation and the 1-HR concept locally & globally. Moreover, the scheme encourages different stakeholders to adopt best HR practices and elevates the overall functional professionalism and excellence in the MB Group.

Each MB Group company HR has been evaluated against the MB HR Excellence standards. It is not a competition between companies, but a benchmark against the standards. The first step in the process was to carry out self-assessment by HR departments, followed by business verification by business leaders. The Internal Audit department with independ-

ent HR representation, followed by independent senior management panel, did final evaluation and verification initially.

The recognition ceremony was held recently during the HR Town hall meeting. Petrogas E&P HR team was the best performing MB Group Company against the standards in 2017 followed by the runner-up MBPS Well Services department and MBPS Production Services department in the third place. The proud winner, Petrogas E&P HR team, received their trophy from Sharifa Al Harthy in a ceremony attended by the Group HR managers and professionals.

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